



Cambridgeshire Police and Crime Panel  
c/o Legal and Governance  
Town Hall  
Peterborough  
PE1 1HF

Darryl Preston  
Cambridgeshire Police and Crime Commissioner  
P O Box 688  
PE29 9LA

9 November 2021

Dear Commissioner

### **Confirmation Hearing outcome**

I am writing to inform you of the outcome of the Confirmation Hearing to consider the appointment of John Peach to the position of Deputy Police and Crime Commissioner in accordance with Schedule 1 of Paragraph 5 of the Police Reform and Social Responsibility Act 2011.

The hearing was held at **2:00pm** on **Monday 8 November 2021** at the **Sand Martin House, Peterborough.**

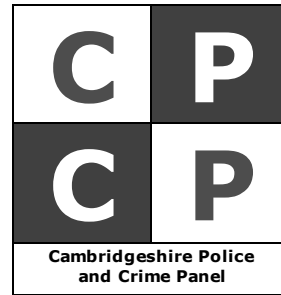
The recommendation from the Police and Crime Panel is that the appointment of John Peach is approved.

A report giving a summary of this decision is attached.

Yours sincerely

*Edward Leigh*

Edward Leigh  
Chairman Cambridgeshire Police and Crime Panel



## **REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL**

### **DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING**

**Position:** Deputy Police and Crime Commissioner

**Candidate:** John Peach

**Date of Notification:** 25 October 2021

**Date of Confirmation Hearing:** 8 November 2021

**Date of Report:** 9 November 2021

#### **Guidance**

This report gives the recommendation(s) made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint John Peach to the position of Deputy Police and Crime Commissioner.

#### **Hearing**

On 8 November 2021 the Cambridgeshire Police and Crime Panel reviewed a notice from the Police and Crime Commissioner to appoint John Peach to the position of Deputy Police and Crime Commissioner.

During the hearing, which took place on 8 November 2021, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

#### **Decision**

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is accepted for the position.

## **Reasons for the decision**

The Panel determined that the candidate understood the role, met the criteria, and will be fully committed to carrying out his duties. The Panel understood that Mr Peach will further develop the knowledge and skills needed to help the Commissioner deliver his Police and Crime Plan; and will deepen his understanding of, and relationships with, the full diversity of communities and stakeholders across the whole of Cambridgeshire and Peterborough.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website ([Peterborough City Council - Cambridgeshire Police and Crime Panel](#)).

## **Terms of Reference**

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area.

Under the Act, a principal role for the new panels will be to conduct hearings for certain senior staff including chief constable, before they are confirmed in their posts.

*Edward Leigh*

**Edward Leigh**  
**Chairman of the Cambridgeshire Police and Crime Panel**

**Date 9 November 2021**